

No: 35/TTr-HDQT

Hà nội, ngày 28 tháng 04 năm 2026

PROPOSAL

Re: Nomination of Candidates for Election to the Board of Directors and the Supervisory Board of Construction and Investment Joint Stock Company for the 2026-2031 Term

To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Charter on Organization and Operation of Licogi 18 Investment and Construction Joint Stock Company;

Pursuant to Notice No. 23/TB-HĐQT dated March 23, 2026 regarding nomination and self-nomination for positions on the Board of Directors and the Supervisory Board for the 2026-2031 term;

Pursuant to the nomination dossiers submitted by shareholders/shareholder groups to the AGM's Organization Board.

After reviewing, evaluating, and assessing the candidates' dossiers against the prescribed criteria and conditions, the Board of Directors has compiled a list of qualified candidates and respectfully submits to the General Meeting of Shareholders for election to the Board of Directors and the Supervisory Board for the 2026-2031 term as follows:

1. List of candidates for election to the Board of Directors, term of 2026-2031.

- Number of members of the Board of Directors: 05 members
- Number of candidates of the Board of Directors: 05 members

No	Full Name (Full Names are listed in alphabetical order)	Professional Qualification	Position to be proposed in the Board of Directors	Current Position at LICOGI 18
1	Nguyen Ngoc Chung	Bridge & Tunnel Construction Engineer	Member of the Board of Directors	Member of the Board of Directors (2021- 2026 term) – Deputy General Director
2	Trinh Viet Dung	PhD in Engineering	Independent Member of the Board of Directors	Independent Member of the Board of Directors 2021-2026
3	Dang Van Giang	MBA - Construction Engineer	Member of the Board of Directors	Member of the Board of Directors (2021- 2026 term)
4	Nguyen Xuan Hung	Bridge & Tunnel Construction Engineer	Member of the Board of Directors	Chairman of the Board of Directors (2021- 2026 term) - Deputy General Director
5	Bui Thanh Tuyen	Master's Bridge & Road Engineer	Member of the Board of Directors	Member of the Board of Directors (2021- 2026 term) – General Director

2. List of candidates for election to the Supervisory Board, term of 2026-2031

- Number of members of the Supervisory Board: 04 members
- Number of candidates of the Supervisory Board: 04 members

No	Full Name <i>(Full Names are listed in alphabetical order)</i>	Professional Qualification	Position to be proposed in the Supervisory Board	Current Position at LICOGI 18
1	Bui Cong Phach	Intermediate Diploma in Accounting	Full-time Member of the Supervisory Board	Full-time Member of the Supervisory Board (2021-2026 term)
2	Bui Thi Thuan	Bachelor of Finance	Full-time Member of the Supervisory Board	Full-time Member of the Supervisory Board (2021-2026 term)
3	Luu Ba Thai	Bachelor of Finance and Accounting	Full-time Member of the Supervisory Board	Head of the Supervisory Board (2021-2026 term)
4	Nguyen Ngoc Lan	Master's Degree in Economics	Member of the Supervisory Board	Part-time Member of the Supervisory Board (2021-2026 term)

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval in order to proceed with the election.

Sincerely yours,

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

Recipient:

- As addressed;
- Filed at the BOD.



Nguyen Xuan Hung