

No: 36/TTr-HDQT

Hanoi, April 28, 2026

PROPOSAL

Re: Approval of Annual Matters under the jurisdiction of the 2026 General Meeting of Shareholders

To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated 17/06/2020.
- Pursuant to the Law on Securities No.54/2019/QH14 dated 26/11/2019
- Pursuant to the Charter of organization and operation of Investment and Construction Joint Stock Company No.18.
- Based on the reports presented at the General Meeting of Shareholders.
- Based on the results of the audit of the 2025 Financial Statements of the entire Company.

The Board of Directors of the Company respectfully submits to the 2026 General Meeting of Shareholders for approval the following contents:

1. Approval of the Annual Reports presented and discussed at the General Meeting, including:

- Report of the Board of Directors on corporate governance in 2025.
- Report of the General Director of the Company on the company's production and business results in 2025.
- Report of the Supervisory Board on monitoring the Company's activities in 2025.

2. Approval of The 2025 Audited Separated and Consolidated Financial Statements

- The Company's financial data for 2025 has been reviewed and audited by CPA Vietnam Auditing Co., Ltd. (CPA Vietnam) in accordance with the law on accounting, ensures that the accounting books Financial Statements have been appropriately recorded, providing a true and fair view of the financial position of Construction and Investment Joint Stock Company No.18 as of December 31, 2025, as well as the results of its business operations and the separated and consolidated cash flows of the fiscal year ended Dec 31, 2026.
- The full text of the LICOGI 18's financial statements and the audited consolidated report has been published on the Company's website and disclosed in accordance with regulations for listed companies. These documents have been included in the materials sent to shareholders for their consideration.

3. Approval of the 2025 profit after tax distribution plan as follows:

No	Description	Value (VND)	
		LICOGI 18	Consolidation
1.	The 2025 Before-Tax Profit	195,249,459,920	230,988,914,472
2.	The After-Tax Profit:	262,349,668,622	290,805,859,460
	- The 2025 After-Tax Profit	162,086,334,772	166,786,835,892

No	Description	Value (VND)	
		LICOGI 18	Consolidation
	- Undistributed after-tax profit of last term to be transferred	100,263,333,850	124,019,023,568
3.	Allocation of funds from after-tax profit	15,000,000,000	
	- Reward Fund	2,000,000,000	
	- Fund for Executive Board reward	5,000,000,000	
	- Welfare Fund	3,000,000,000	
	- Development and Investment Fund	5,000,000,000	
4.	The plan to issue bonus shares to increase charter capital for shareholders with a payment rate of 25% from Owner's Equity (Detailed report attached).	114,349,482,500	
5.	Undistributed after-tax profit	133,000,183,122	

4. Approval of the production and business plan in 2026 includes the followings:

No.	Indicator	Unit for measure	2026 Consolidated Plan	2026 LICOGI 18 Plan
1	Total Production Value	Billion VND	5,519.9	2,500.0
	- Construction production value	Billion VND	5,442.5	2,482.0
	- Other Production	Billion VND	77.4	18.0
2	Total revenue:	Billion VND	5,210.8	2,380.0
	- Construction Revenue	Billion VND	4,471.4	1,715.0
	- Other revenue	Billion VND	69.4	15.0
	- Real-estate transfer revenue	Billion VND	670.0	650.0
3	Total capital collection	Billion VND	5,239.5	2,280.0
4	Total investment Value:	Billion VND	1,114.5	775.4
	- Construction investment	Billion VND	1,011.5	684.0
	- Equipment and assets investment	Billion VND	103.0	91.4
5	Total Before-Tax profit	Billion VND	245.0	230.0
6	Projected Dividend Rate	%	From 10%-20%	20%

5. Approval of the list of audit firms named below, authorize the Board of Directors to decide on selecting one of these auditing firms and assign the General Director to sign an audit service contract with the selected firm to audit and review the Company's 2026 financial statements.

- CPA Vietnam Auditing Co., Ltd. (CPA Vietnam)
- An Viet Auditing Co., Ltd. (An Viet)
- International Auditing Company Limited (ICPA)

- International Auditing and Valuation Co., Ltd.
- Moore AISC Auditing Co., Ltd. - Hanoi Branch

6. Approval of the remuneration of the Board of Directors and the Supervisory Board for 2026 as follows:

No	Position	Units	Salary, Remuneration/ month/person	Remark
1	Chairman of the Board of Directors	VND	100,000,000	
2	Member of the Board of Directors	VND	25,000,000	
3	Full-time Head of the Supervisory Board	VND	35,000,000	
4	Full-time member of the Supervisory Board	VND	20,000,000	
5	Part-time member of the Supervisory Board	VND	15,000,000	
6	Corporate Governance Officer	VND	6,000,000	

Respectfully submitted to the General Meeting for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

Recipient:

- As addressed;
- Filed at the BOD.



Nguyen Xuan Hung

