

Hanoi, April 28th 2026

PROPOSAL

Re: Amendment and Supplementation of the Charter on Organization and Operation of Construction and Investment Joint Stock Company No.18

TO: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025.
- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended by Law No. 56/2024/QH15 dated November 29, 2024.
- Decree No. 155/2020/ND-CP dated December 31, 2020, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025.
- Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding certain aspects of corporate governance applicable to public companies.
- Charter on Organization and Operation of Construction and Investment Joint Stock Company No.18.
- The practical requirements of the Company's governance and business operations.

The Board of Directors of Construction and Investment Joint Stock Company No.18 respectfully submits to the 2026 Annual General Meeting of Shareholders (the 2026 AGM) for approval the amendment and supplementation of the Company's Charter on Organization and Operation as follows:

Based on the review of the Charter on Organization and Operation (the "Charter"), the Board of Directors has identified that certain provisions of the Charter require amendment and supplementation to ensure compliance with applicable laws and to meet practical requirements in corporate governance and management. (*Details of such amendments are set out in the Appendix attached to this Proposal*). The full draft of the amended Charter on Organization and Operation has been fully disclosed on the Company's website at: www.licogi18.com.vn.

The Board of Directors respectfully requests the 2026 AGM to authorize the Board of Directors and the Legal Representative of the Company to finalize, amend, supplement, and issue the Charter and related documents based on the contents approved by the 2026 AGM.

At the same time, for administrative procedures arising from the amendment and supplementation of the Charter, including: adding or changing business lines and activities, changing the legal representative, we respectfully propose to the General Meeting of Shareholders for consideration and approval, and entrust the Board of Directors and the Company's legal representative to implement them according to the approved content.

The amended and supplemented Charter on Organization and Operation shall take effect from the date it is approved by the 2026 AGM of the Company. Any resulting administrative procedures will be carried out within the timeframes stipulated by law.

The Board of Directors respectfully submits to the 2026 AGM for consideration and approval.

Sincerely yours,

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

Recipients:

- As above;
- BOD Archives.



Nguyen Xuan Hung