

Hanoi, April 28<sup>th</sup> 2026

**PROPOSAL**

**Re: Amendment and Supplementation of the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors**

**TO: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended by Law No. 56/2024/QH15 dated November 29, 2024;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding certain aspects of corporate governance applicable to public companies;
- Pursuant to the Charter on Organization and Operation of Construction and Investment Joint Stock Company No.18;
- Based on the practical requirements of the Company's governance and business operations;

The Board of Directors of Construction and Investment Joint Stock Company No.18 respectfully submits to the 2026 Annual General Meeting of Shareholders (the 2026 AGM) for approval the amendment and supplementation of the Company's Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors as follows:

Based on the review of the aboved Regulations as well as amendment and supplementation of the Company's Charter, the Board of Directors has identified that certain provisions of the Regulations require amendment and supplementation to ensure compliance with applicable laws and to meet practical requirements in corporate governance and management. Details of such amendments are set out in the Appendix attached to this Proposal. The full draft of the amended Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors has been fully disclosed on the Company's website at: [www.licogi18.com.vn](http://www.licogi18.com.vn).

The Board of Directors respectfully requests the 2026 AGM to authorize the Board of Directors to finalize, amend, supplement, and issue the Regulations based on the contents approved by the 2026 AGM.

The amended and supplemented Regulations shall take effect from the date it is approved by the 2026 AGM of the Company.

The Board of Directors respectfully submits to the 2026 AGM for consideration and approval.

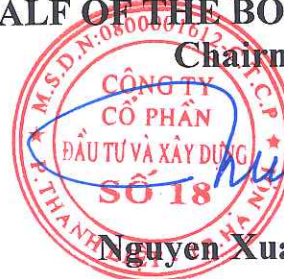
Sincerely yours,

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman**

**Recipients:**

- As above;
- BOD Archives.



**Nguyen Xuan Hung**