

No: 34.../TTr-HDQT

Hanoi, April 28, 2026

PROPOSAL

Re: Approval of the Term and Number of Members of the Board of Directors/Supervisory Board of Construction and Investment J.S Company No.18

To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated 17/06/2020.
- Pursuant to the Law on Securities No.54/2019/QH14 dated 26/11/2019

According to Article 26 of the LICOGI 18's Charter of organization and operation:

- The Board of Directors of the Company shall consist of from five (05) to eleven (11) members. The term of the Board of Directors shall be five (05) years, and the term of each member of the Board of Directors shall not exceed five (05) years.
- The Supervisory Board of the Company shall consist of at least three (03) members and not more than five (05) members. The term of the Supervisory Board shall not exceed five (05) years.

In order to meet the Company's governance requirements in its upcoming development strategy, the LICOGI 18's Board of Directors respectfully submits to the 2026 AGM for approval the term and number of members of the Board of Directors and the Supervisory Board as follows:

1. Number of members of the Board of Directors: 05 (five) members
2. Number of members of the Supervisory Board: 04 (four) members
3. The term of the Board of Directors and the Supervisory Board shall be five (05) years, from 2026 to 2031.
4. The term of members of the Board of Directors and the Supervisory Board shall be aligned with the term of the Board of Directors and the Supervisory Board.

Respectfully submitted to the General Meeting for consideration and approval.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

Recipient:

- As addressed;
- Filed at the BOD.


Nguyen Xuan Hung